

AASI West Snowboard Trainer's Pathway - Flowchart (2018 Edition)

Linear pathway for the development of Western Divisional Members in the field of Training.

Resort Trainer (2-Day Annual Educational Course)

The Resort Trainer is the event that all trainers attend yearly. This event will be catered to meet the training needs of the member schools, including updates on certification standards and ski/riding techniques and well as information to further develop the skills needed to be an effective trainer.

Prerequisites:

- PSIA/AASI Level 2 or Level 3 Certification
- Currently Employed by a PSIA/AASI Member School
- Willingness and ability to meet the demands of sports trainer and presenter
- Sign Up for the course event days at least two weeks prior to the start date

Training Days (2-Day Event)

- Develop skills as a Trainer
- Work alongside the Division's leading Trainers.
- Receive updates on Programs and Certification
- Information needed to effectively train Instructors at Member Schools
- Current techniques and training methodology
- Forum for In-House Programs and Resorts Training Curriculums

Validation:

- Resort Trainers are validated at the Resort Trainer Course if they are cleared operate In-House Training Programs at Member Schools in the Division in their respective disciplines.



Divisional Trainer (4-Day Course)

Upon completion of a Level III Certification, along with the other course prerequisites, a candidate becomes eligible to enroll in the Divisional Trainer program. However, it is highly recommended that an instructor have several seasons experience as a level III instructor as well as real life experience working as a trainer in order to gain the knowledge and maturity to successfully transition to become a competent trainer and attain the Divisional Trainer qualification.

Prerequisites:

- PSIA/AASI Level 3 Certification, in good standing
- Currently employed by a PSIA/AASI Member School
- Attended the Western Division Resort Trainer Course, within the past two seasons
- Thorough understanding of teaching methodology
- Experience training instructors and running clinics
- Willingness and ability to meet the demands of sports trainer and presenter
- Sign Up for the course event days at least two weeks prior to the start date

Training Days (2-Day Event)

- Fundamentals behind delivering a clinic vs a lesson
- Focused Training on what it takes to be a professional trainer
- Sharing resources on how to continue personal skills in teaching how to teach
- Present clinic with specific outcomes to peer group
- Shared group feedback with targeted method of delivery
- Pathway for development by event leader

Evaluation Day (2-Day Event)

- Evaluated against the Divisional Trainer Standards
- Clinic in area of expertise first day
- Clinic assigned by Evaluator second day
- Continued Pathway for development
- Completion of the course recognizes the abilities of these members as lead trainers across the Western Division.



Continued Development (On-going)

Participants that do not meet all the Divisional Standards in the evaluation are urged to focus on their areas of weakness highlighted in their feedback from the event.

- Continue developing skills as a trainer at home resort.
- Find a mentor to understudy in training competencies
- Attend Resort Trainer Events
- Attend Divisional Trainer Training Day and Assessment days
- Attend the Divisional Trainer Evaluation when prepared



Mentor Program (On-going Program)

Successful candidates of the Divisional Trainer are invited into the Mentor Program if they want to gain further knowledge and experience from the point of view of an Ed Staff and if they are interested in continuing down the tract to become Western Division Staff Members.

The length of time enrolled in this training program will be determined by the candidates performance and progress, and has no set time frame. Most Divisional Trainers spend at least one year in the mentor program before being invited into the hiring process, depending on the personal assessments and discipline's hiring needs.

- Assigned two seasoned Ed Staff members to Mentor under
- Shadow L1 & 2 Exams & Clinics Over - Usually two seasons
- Complete Shadow Review Forms
- Audited by Ed Staff in clinics and exams
- Engage as Clinician in training at one Resort Trainer Course
- Seasonal Review of participation and growth



AASI West Divisional Education Staff

The Mentor Program is the primary hiring pool for the Western Division Education Staff. Ultimately it is the role of the discipline chair and their hiring committee along with the administration to decide the requirements and needs for hiring needed Education Staff.

Hiring Process:

- Invitation to hiring process
- Application
 - Letter of Intent
 - Professional Resume
 - Reference Letter by Director or Lead Trainer
 - Second Reference Letter of their choosing
 - Ready to Publish Technical Article
- Review by the Disciplines Hiring Committee
- Job Offers

Ed Staff Training Events:

From time to time Divisional Trainers are invited to attend the Western Division Ed Staff Training events as a guest. This is at the sole discretion of the Discipline Chair and does not solidify or verify the hiring of these individuals by the Western Division.