



WESTERN

PROFESSIONAL SKI INSTRUCTORS OF AMERICA
AMERICAN ASSOCIATION OF SNOWBOARD INSTRUCTORS

12.19.23 BYLAW VOTE RESULTS

Voting Communication: 4 membership emails, 4 reminder emails, 70 targeted member school emails, 2 in-person meeting presentations, and 16 social media posts. Countless phone calls, personal emails, discussion threads, and in-person conversations with directors and members.

Total Membership at Time of Event: 3162

Registered Participants: 310

Members in Attendance: 287 (100-person quorum requirement met)

Voter Participation: 9%

Vote Opened: December 19, 2023 at 5:50pm PST

Vote Closed: December 19, 2023 at 6:00pm PST

VOTING OUTCOME

1. Formatting and grammatical changes that have no material impact on the meaning or intent of the bylaws. YES: 86%; NO: 14% → **PASSED**
2. SECTION 5.3. HOLDING OFFICE requiring certified members to be ACTIVE to be qualified to hold office or be a member of the Board of Directors. YES: 74%; NO: 26% → **PASSED**
3. SECTION 9.2. PART 1 - COMPOSITION OF THE BOARD OF DIRECTORS changing the board size from no less than 7 and no more than 12 members, to 9 members. YES: 55%; NO: 45% → **DID NOT PASS**
4. SECTION 9.2. PART 2 - COMPOSITION OF THE BOARD OF DIRECTORS changing the board seats from all elected to 6 elected and 3 appointed by the board. YES: 26%; NO: 74% → **DID NOT PASS**
5. SECTION 9.2. PART 3 - COMPOSITION OF THE BOARD OF DIRECTORS clarifying that appointees do not have to be members of the organization. YES: 18%; NO: 82% → **DID NOT PASS**
6. SECTION 9.3. TERM OF OFFICE which clarifies the 3-year election rotation to account for 2 elected directors and 1 appointed individual every year. YES: 33%; NO: 67% → **DID NOT PASS**
7. SECTION 9.4. NOMINATION AND ELECTION OF DIRECTORS which states that no more than 6 elected members of the Board shall serve the General Membership of the Corporation at any time and clarifies that two directors will be elected each year by the membership. YES: 37%; NO: 63% → **DID NOT PASS**
8. SECTION 9.5. APPOINTMENT OF DIRECTORS which restates that no more than 3 appointed members of the Board shall serve on the Board at any one time and no more than 1 Director shall be appointed for a three-year term each year by the Board with a super-majority (2/3rds) vote. YES: 32%; NO: 68% → **DID NOT PASS**
9. SECTION 9.8. FILLING VACANCIES which raises the voting bar for the board to appoint directors from a simple majority to a super majority (2/3rds) vote. YES: 50%; NO: 50% → **DID NOT PASS**
10. SECTION 9.10. REMOVAL OF DIRECTOR which raises the voting bar to remove a sitting director from a super majority (2/3rds vote) to a 3/4th vote. YES: 50%; NO: 50% → **DID NOT PASS**